

# CHOICE ONE STAFFING GROUP, INC.



CHOICE ONE  
STAFFING GROUP, INC.



**Committed to meeting challenges one expert solution at a time.**

When you demand to work with the best, we offer expertise you can trust and services you can rely on. Choice One Staffing Group, Inc. is ready to help your company succeed!

[www.choice1staffing.com](http://www.choice1staffing.com)





# WELCOME TO CHOICE ONE

Choice One Staffing Group, Inc. is a full-service staffing firm with the ability to assist you in filling your administrative, light industrial, technical, medical and hospitality needs, with short term, long term, temp-hire or direct hire positions.

Combined experience, staff stability and reputation provide you with expertise and ensure top-notch employees, quality service and innovative ideas. Choice One is locally owned and operated with an office in Cranberry Township. In addition to our local office, we also service areas in Ohio, Illinois, Arizona

and Texas. We understand the needs of our area clients, which enables us to respond quickly. We are a leader in locating, assessing and deploying talent.

When you employ Choice One Staffing Group, Inc. to conduct your candidate search and find qualified talent for your job openings, you can be confident you have hired the best firm for your staffing needs. Our clients have come to expect great service and that is exactly what we deliver.

## VISIT US

2009 MacKenzie Way  
Suite 250  
Cranberry Township, PA 16066  
724-452-5800

[www.choice1staffing.com](http://www.choice1staffing.com)

# STRATEGIC STAFFING SOLUTIONS

Make the most of your staff with our customizable hiring options that allow you to choose which approach best aligns with your company's goals.

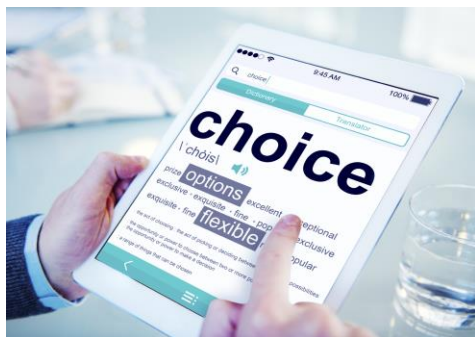


## Traditional Temporary Help

Choice One Staffing Group, Inc. can provide qualified personnel on short notice. Let us know how one of our candidates can help.

## Long-Term Staffing

Need someone for a project; but not sure how long it may last? Hire a long-term temporary. These employees will staff your department, fill-in for a maternity/medical leave or focus on long-term projects on an indefinite basis. These employees are highly flexible and available to work as you need them.



## Temporary to Direct Hire

Not sure if someone will be a perfect fit? Start by using our traditional temp-to-hire program. A temporary employee begins working for you while still on our payroll. You can then evaluate the employee on the job and they get to know you as well! There is no risk. You incur no unemployment liability or the costs associated with placing someone on your payroll. When everything turns out to be "just right," your new employee can, after they complete 450 hours of employment on Choice One Staffing Group, Inc.'s payroll, transfer to your payroll with no additional charges to you.



## Choice One Direct

Often it makes more sense to have a new employee on your payroll and benefits package immediately. However, searching for qualified candidates can be time consuming and expensive. This is where Choice One Direct steps in.

Choice One Direct is our in-house candidate sourcing firm that uses state-of-the-art skill assessment software to ensure that the people we submit to you meet your company's individual, cultural and business needs.



# ADDITIONAL SERVICES



## Payroll Service Plus

Our payroll service program enables you to refer a worker of your choice to us for employment at your company through Choice One Staffing Group, Inc. We withhold and pay all payroll taxes, provide workers' compensation, liability insurance and payment of all unemployment and workers' compensation claims. This allows our clients to reduce staff and payroll costs. With payroll servicing you get the employee you have selected, pay a reduced rate and you are exempt from our buy-out policy.

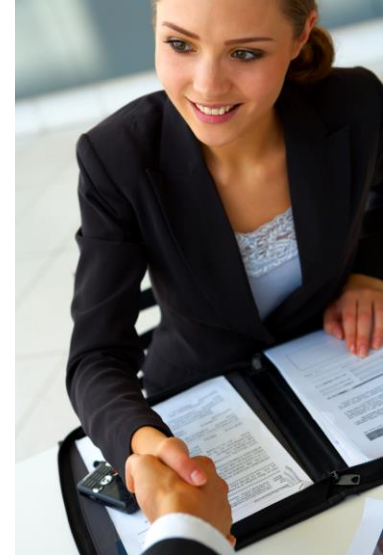


## Staffing Smart Testing

Our Staffing Smart Testing offers testing for all aspects of your administrative staffing needs. Choice One has the ability to test all prospective candidates in accounting, call center, customer service, clerical office skills, software, typing, data entry skills and identity assessment. Within these categories there are several skill sets available for testing.

If you want to verify the capabilities of an individual's skill sets for promotional reasons, adding new responsibilities or hiring an employee, Smart Testing is the answer.

Staffing Smart Testing is open to all companies, whether you currently use our services or not.



## Pre-Employment Screening

To ensure that the selected employee will be working drug and alcohol free, we offer several pre-screening drug testing options. We have the ability to do in-house 5-panel, 10-panel or 12-panel screenings as well as outsourcing the drug screening to a licensed local testing facility for doctors' review. Another option is hair follicle testing. This test is also done off-site at an authorized testing facility.

Choice One will also conduct a pre-employment state criminal history check on each candidate that applies with us free of charge to you. Upon request, Choice One will conduct a national criminal history check.



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